



Graduate Student Academic Research Internship

Surfrider Foundation Kauai Chapter is offering a graduate-level Academic Research Internship focusing on the impact of derelict fishing gear from the North Pacific Hagfish fisheries on Hawaii' coastal ecosystems.

Hagfish are eel-shaped, slime-producing marine fish, popular for eating in Korea. Hagfish traps show up frequently on Hawaii's shores, and the Surfrider Foundation Kauai Chapter desires to investigate the origin of these traps and their impact on coastal resources.

This internship position will entail online research and communication, beach surveys for marine debris, data collection, data analysis, and community outreach. The intern will write a final report or thesis manuscript meeting the intern's academic requirements for their program. The intern will receive a \$1,000/month (minimum) stipend payment to defray living expenses. This position will be mentored and supervised under the direction of Surfrider Kauai's Senior Scientist. An average of 20 hours per week engagement is expected.

Position Requirements:

- Currently enrolled in an accredited college or university graduate program where completion of the internship results in academic credit or graduate course completion¹.
- Physically capable of conducting debris cleanups on sandy and rocky coastlines.
- Ability to effectively communicate, both orally and in writing.
- Ability to work independently.
- Ability to speak to a group, inform and reach out to industry leaders and other organizations on the topic.
- Reside on Kauai for 4-6 contiguous months from the start of the internship.
- Must have a valid driver's license as local public transportation is insufficient.

Start Date: Summer 2021

Duration: flexible, 4 months minimum

Location: Kauai

Stipend: \$1000/month (\$4,000 total minimum)

To Apply: Interested candidates should email a cover letter, resume detailing academic background and relevant work or volunteer experience to: Surfrider Foundation Kauai Chapter surfriderkauai@gmail.com

Please include “Surfrider Kauai Internship Application” in the email subject line. References will be required of the final candidate.

DEI Commitment: The Surfrider Foundation is committed to fostering a diverse, equitable, and inclusive (DEI) organization for all people who protect and enjoy the world’s ocean, waves, and beaches. Our success and impact depend on learning from our community, standing in solidarity with our allies and working towards a more just future, for our organization and for the environmental movement as a whole.

The Surfrider Foundation is proud to be an equal opportunity workplace that is committed to attracting and retaining a diverse workforce. Together we strive to create and maintain working and learning environments that are inclusive, equitable and welcoming. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity, Veteran status, or any other protected class.

To learn more about our DEI commitments, please visit:
<https://www.surfrider.org/pages/diversity-equity-inclusion>

ⁱ To comply with the Department of Labor (DOL) and Fair Labor Standards Act (FLSA), the Surfrider Foundation can only accept unpaid internships if the intern receives academic credit and/or program hours for their internship participation. Only the academic institution and the student’s academic department can determine whether an opportunity aligns closely enough with the curriculum to warrant academic credit. The Surfrider Foundation has no authority to award academic credit. The unpaid internship is intended as an educational experience for the intern.